



**Eleanor Thompson Earn-As-You-Learn (EAYL)
Nursing Assistant Program
August 1, 2016 – September 2, 2016**

Do you like working with people and want to make a difference through the work that you do? Healthcare may be the profession for you. This entry level position is a great way to start.

What is a Nursing Assistant? The Nursing Assistant assists our nursing staff to provide for our patients' physical and emotional needs. Some basic skills include: bathing, helping the patient with toileting needs, bed-making, assisting the patient walk/move, feeding, taking vital signs, and entering data into the patient's electronic medical record (EMR).

Upon successful completion of the EAYL Nursing Assistant program and after working on your unit of hire for at least one (1) month, you will attend a one day Patient Care Technician (PCT) class. In this class you will learn additional technical skills, such as sterile technique, and urinary catheter insertion.

These training classes are provided by Morton Plant Mease Health Care Clinical Education Services.

Program Information and Requirements:

- ✓ High school diploma or GED, stable job history, and clear background check.
- ✓ Attendance is required at every class and clinical shift. The schedule is 5 days a week for five (5) weeks. Classroom hours are 8:00am-4:30pm. Clinical hours are 6:30am-3:15pm.
- ✓ A TABE (Test of Basic Adult Education) score of at least 9. Applicants with an Associate degree or higher from an approved, accredited college or university are exempt from the TABE. (TABE is administered at PTEC and Pasco Hernando Community College. It is a test of basic math, language and grammar skills.)
- ✓ Tuition and books are paid. Additional items, such as scrubs, are the student's responsibility.
- ✓ Commitment to work for MPMHC full time for 1 year after program completion.
- ✓ This is a benefits-eligible position (medical, dental, paid time off, and more).
- ✓ Rate of pay is **\$8.05** an hour for class time and clinical time. After program completion, the salary is **\$10.01** an hour. PCT salary is **\$12.61** an hour. The Nursing Assistant and PCT night shift differential 7pm-7am is \$2.00/hour and weekend \$.75/hour.

CURRENT TEAM MEMBERS:

- ✓ **Please contact the EAYL recruiter at 727-781-3121 for pay rate.**
- ✓ Team members are eligible to maintain benefits if the work at least 32 per pay period while enrolled in the EAYL NA program.

WHAT TO DO NEXT?

- ✓ **Submit an application online at www.baycarejobs.com, position number #162151 between April 25 – May 15. Current team members apply via the Job Board on the intranet.**
- ✓ **E-mail TABE test (score 9 or higher) and high school diploma or GED or degree to: amber.ruffin@baycare.org or fax to Amber at 727-734-6297 by May 18.**

EARN AS YOU LEARN INFORMATION NUMBER: (727)462-3276