Dr. George Morris Earn As You Learn RN Program

*Morton Plant Mease Health Care* offers an *Earn as You Learn* program whereby an individual can attend school to attain an education, work to build a career and earn a salary for hours worked.

**What is nursing?**: Nursing is the largest health care profession with 3.1 million RNs in the U.S. Nursing is both a science and an art. It blends the scientific mind, technological know-how, a compassionate heart, and healing hands. RNs help sick people return to health. They keep people healthy and prevent disease. As professionals who are responsible for coordinating patient care 24 hours a day, 7 days a week, nurses have a unique relationship with their patients and must understand all aspects of their care.

**REQUIREMENTS** (includes the Nursing Program Requirements of St. Petersburg College):

- High school diploma or GED
- Resident of Florida
- Clear criminal background check and FDLE (as outlined in SPC’s Board of Trustee’s Rule 6Hx23-4.53)
- If a current BayCare team member: must be in good standing with their current job/manager; completed a minimum of 6 months employment in current department and role
- This is NOT for the LPN transition program
- EAYL RN classes are only offered during daytime hours
- Must have completed MAT 1033 (or equivalent) or higher math (not a current requirement for admission by the college, but it is for the EAYL program)
- It is preferable to have also completed a math class with prefix of MAC, MAP, MAS, MGF or MTG, which is required to apply for the BSN program
- Please go to the SPC link for complete SPC requirements: [http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf](http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf)
- **FINAL ACCEPTANCE INTO THE RN PROGRAM IS AT THE DISCRETION OF ST. PETERSBURG COLLEGE**
- **IMPORTANT**: Because of the nature of this program, final semester grades of above required classes, must be posted at least 2 months prior to acceptance into the EAYL program
REQUIREMENTS, CONTINUED...

- Stable job history
- Desire to help care for people physically, spiritually and emotionally
- Commitment to work at least 2, 12 hour shifts a pay-period according to the hospital needs (per 2 weeks) during the program. A minimum of one of the shifts will be on the weekend, after the completion of the C.N.A. component of the program. (You may be required to work every other weekend). If you are currently a C.N.A. or PCT, you will be expected to begin working the week following orientation. You may work more hours to obtain a benefit eligible status, according to the needs of the hospital. Shift and location will be determined by hospital need. There will be no vacations granted over the winter holidays. If school is out of session, you will still be expected to work the number of hours that you normally would have worked, according to the needs of the hospital. You will work holidays as the other staff and work a minimum of 2 out of the 3 major winter holidays, according to unit need.
- You will sign a BayCare tuition assistance agreement and promissory note/work agreement outlining team member responsibility
- Must meet the physical requirements of the job
- Commitment to work in one of the Morton Plant Mease Hospitals in one of the inpatient acute care units for a minimum of 2 years full-time after licensure as an RN. Shift and location to be determined by the needs of the hospital, (there is no guarantee that you will be working the shift, department or hospital of choice). Most new graduates work the night shift 7P-7A. You will be required to work every other weekend and 1-2 major holidays each year. There are no vacations granted over the busy winter season. The hospital, unlike other organizations, is never closed
- COMMITMENT TO GET YOUR BSN WITHIN 2 years post-graduation as an RN. It is preferred that applicants have all the pre-requisites for the BSN program prior to entry into the ADN program also
- If you have not completed your pre-requisites for the BSN program, you are expected to take them during the summer semester(s) when you don’t have nursing class. Since tuition is capped per the Bay Care tuition policy and procedure TR policy #303 and #315, additional courses may cause one to go over the maximum reimbursement provided by BayCare for tuition reimbursement, leaving you with monies due out of pocket for tuition
- In order to have tuition/books paid, must follow the BayCare tuition assistance policy and procedure #303 and #315, which requires a minimum of 135 hours worked in the prior 3 months from when tuition is due
REQUIREMENTS CONTINUED…

- You are expected to be in class and work on time, as this will jeopardize your ability to keep up with the class and stay employed. You are expected not to miss any more than 3 days in a 6-month period according to the BayCare time and attendance/punctuality policy and procedure #206 (this includes both work and school time). You are expected to carry a GPA of 2.0 or above. Failure to keep your GPA over 2.0 will result in academic probation and termination from the Program. The format of this program will not allow for retaking of courses.

- You will be expected to follow not only the policies and procedures of BayCare, but also any student regulations at SPC.

- This EAYL Program is highly competitive and is most desirable to have completed all pre-requisites and co-requisites prior to applying for the EAYL program.

What you get in return: If chosen for the program, you will be able to earn a hourly salary for work performed. You will have the opportunity to work for an organization that is committed to the education and growth of its employees. Morton Plant Mease Health Care has achieved “Top 100 Status” among hospitals across the United States. You will enjoy the privilege of obtaining your education from an educational institution with many dedicated teachers to help you achieve your goals.

Opportunities occur yearly to apply to the various MPMHC Foundation Nursing Scholarships. These scholarships are not guaranteed.

May be eligible for benefits according to the number of hours worked.

The EAYL program will pay for the required nursing classes and required texts only, up to the allowable tuition reimbursement, see policy #315 under BayCare policies and procedures: Tuition Assistance Program Policy (Partnerships in Critical Shortage Areas) and #303 Tuition Assistance Policy and Procedure. Any other courses including General Ed or support classes/texts will be the responsibility of the student. Any other supplies or fees will also be the responsibility of the student.

** Any scholarships, including Bright Futures, will be deducted from tuition assistance given, according to BayCare Education tuition assistance policy #303.

THE PROGRAM:

The RN program is taught by SPC and is offered during the fall (August) and spring (January) semester. It contains all of the required course work necessary to obtain an Associate in Science in Nursing degree (Nurse-AS), which is fully transferable to any a Bachelor’s Degree at any state university in Florida. The SPC nursing program is fully approved by the Florida Board of Nursing. After the completion of this program, the graduates are eligible to apply and to write the licensing examination to receive their Registered Nurse (R.N.) license.
**PROCESS:**

- Please go to the SPC link for complete SPC requirements: [http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf](http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf)
- Make appointment with advisor at SPC Health Education Center to review transcripts/college placement test results/reading scores to determine if meets criteria for admission into R.N. program
- Have counselor at SPC Health Education Center complete and stamp requirement sheet
- Call our EAYL Program Info Line telephone # 727-462-3276 prompt #5 and listen to the application instructions
- Fill out application or transfer online as instructed on the Program info line
- Once admission form from SPC and online application are complete, selected applicants may get the ability to interview
- If internal applicant, discuss plans with current manager
- Acceptance into the program is a selective admissions process and will be determined by the number of qualified applicants

**CONTACTS:**

Debbie Covert, ARNP Team Member Education Manager: 727-736-9805
Terri Rogers, MPMHC Professional Recruiter: 727 734-6489
SPC Admissions, Health Education Center: 727 341-3750

SPC Advisors:
Tammy Cappleman 727-341-3639
Nora Coles 727-341-3672
Chris Kerr 727-341-4160

**PROGRAM INFO LINE:**
727-462-3276
Prompt # 5
Updated as programs become available

Revised 6/11/14