# 2024 Annual Notice of Change

**BayCare**Plus **Rewards** (HMO)

H2235-002

Serving Hillsborough, Pasco, Pinellas and Polk Counties





# BayCarePlus Rewards (HMO) offered by BayCare Select Health Plans

# **Annual Notice of Changes for 2024**

You are currently enrolled as a member of BayCarePlus Rewards. Next year, there will be changes to the plan's costs and benefits. *Please see page 6 for a Summary of Important Costs, including Premium.* 

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at <a href="Member.BayCarePlus.org">Member.BayCarePlus.org</a>. You may also call Customer Service to ask us to mail you an <a href="Evidence of Coverage">Evidence of Coverage</a>.

• You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

#### What to do now

1.	ASK: Which changes apply to you
	Check the changes to our benefits and costs to see if they affect you.
	• Review the changes to Medical care costs (doctor, hospital).
	• Review the changes to our drug coverage, including authorization requirements and costs.
	• Think about how much you will spend on premiums, deductibles, and cost sharing.
	Check the changes in the 2024 "Drug List" to make sure the drugs you currently take are still covered.
	Check to see if your primary care doctors, specialists, hospitals and other providers, including pharmacies will be in our network next year.
	Think about whether you are happy with our plan.
2.	COMPARE: Learn about other plan choices
	Check coverage and costs of plans in your area. Use the Medicare Plan Finder at <a href="https://www.medicare.gov/plan-compare">www.medicare.gov/plan-compare</a> website or review the list in the back of your <a href="https://www.medicare.gov/plan-compare">Medicare &amp; You 2024 handbook.</a>

- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.
- 3. CHOOSE: Decide whether you want to change your plan
  - If you don't join another plan by December 7, 2023, you will stay in **BayCare**Plus Rewards.
  - To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1**, **2024**. This will end your enrollment with **BayCare**Plus Rewards.
  - If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

#### **Additional Resources**

- This document is available for free in Spanish.
- Please contact our Customer Service number at (866) 509-5396 for additional information. (TTY users should call 711.) Hours are 8am to 8pm, seven days a week. You may reach a messaging service on weekends from April 1 through September 30 and holidays. Please leave a message and your call will be returned the next business day.
- This document may be available in other formats such as braille, large print or other alternate formats.
- Coverage under this Plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <a href="https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families">www.irs.gov/Affordable-Care-Act/Individuals-and-Families</a> for more information.

#### About BayCarePlus Rewards

- BayCare Select Health Plans is an HMO plan with a Medicare contract. Enrollment in BayCare Select Health Plans depends on contract renewal.
- When this document says "we," "us," or "our", it means BayCare Select Health Plans. When it says "plan" or "our plan," it means **BayCare**Plus Rewards.

#### Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at (866) 509-5396 (TTY:711). Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al (866) 509-5396 (TTY:711). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 (866) 509-5396 (TTY:711).。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯服務。如需翻譯服務,請致電 (866) 509-5396 (TTY:711).。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa (866) 509-5396 (TTY:711). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au (866) 509-5396 (TTY:711). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

**Vietnamese:** Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi (866) 509-5396 (TTY:711) sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí .

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter (866) 509-5396 (TTY:711). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 (866) 509-5396 (TTY:711)번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону (866) 509-5396 (ТТҮ:711). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على Arabic: بمساعدتك. مترجم فوري، ليس عليك سوى الاتصال بنا على (711) 509-5396 (866). سيقوم شخص ما يتحدث العربية .

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें (866) 509-5396 (TTY:711) पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero (866) 509-5396 (TTY:711). Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portugués:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número (866) 509-5396 (TTY:711). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan (866) 509-5396 (TTY:711). Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer (866) 509-5396 (TTY:711). Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、(866) 509-5396 (TTY:711)にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。

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# **Summary of Important Costs for 2024**

The table below compares the 2023 costs and 2024 costs for **BayCare**Plus Rewards in several important areas. **Please note this is only a summary of costs**.

Cost	2023 (this year)	2024 (next year)
Monthly plan premium*	\$0	\$0
* Your premium may be higher than this amount. See Section 1.1 for details.	<b>BayCare</b> Plus will pay up to \$123 of your Medicare Part B premium.	<b>BayCare</b> Plus will pay up to \$134 of your Medicare Part B premium.
Maximum out-of-pocket amount	\$4,500	\$4,500
This is the <u>most</u> you will pay out-of-pocket for your covered Part A and Part B services. (See Section 1.2 for details.)		
Doctor office visits	Primary care visits: \$0 per visit	Primary care visits: \$0 per visit
	Specialist visits: \$40 per visit	Specialist visits: \$40 per visit
Inpatient hospital stays	\$250 copay per day: Days 1-6 for each stay.	\$250 copay per day: Days 1-5 for each stay.
	\$0 copay per day: Days 7 and beyond for each stay.	\$0 copay per day: Days 6 and beyond for each stay.

Cost	2023 (this year)	2024 (next year)
Part D prescription drug coverage	Deductible: \$0	Deductible: \$0
(See Section 1.5 for details.)	Copay/Coinsurance during the Initial Coverage Stage:	Copay/Coinsurance during the Initial Coverage Stage:
	Retail Pharmacy 30-day Supply	Retail Pharmacy 30-day Supply
	<ul> <li>Drug Tier 1: \$0 copay</li> <li>Drug Tier 2: \$10 copay</li> <li>Drug Tier 3: \$47 copay</li> <li>Drug Tier 3 Insulin: \$35 copay</li> <li>Drug Tier 4: \$100 copay</li> <li>Drug Tier 5: 33% coinsurance</li> <li>Catastrophic Coverage:</li> <li>During this stage, the plan will pay most of the cost for your drugs.</li> <li>For each prescription, you pay whichever of these is larger; a payment equal to 5% of the cost of the drug (this is called coinsurance) or a copayment (\$4.15 for a generic drug or a drug that is treated like a generic, and \$10.35 for all other drugs.).</li> </ul>	<ul> <li>Drug Tier 1: \$0 copay</li> <li>Drug Tier 2: \$10 copay</li> <li>Drug Tier 3: \$47 copay</li> <li>Drug Tier 3 Insulin: \$35 copay</li> <li>Drug Tier 4: \$100 copay</li> <li>Drug Tier 5: 33% coinsurance</li> <li>Catastrophic Coverage: <ul> <li>If you reach the Catastrophic Coverage Stage, you pay nothing for Part D drugs and for excluded drugs that are covered under our enhanced benefit.</li> </ul> </li> </ul>

# **SECTION 1 Changes to Benefits and Costs for Next Year**

# **Section 1.1 – Changes to the Monthly Premium**

Cost	2023 (this year)	2024 (next year)
Monthly premium	\$0	\$0
(You must also continue to pay your Medicare Part B premium.)	BayCarePlus will pay up to \$123 of your Medicare Part B premium.	BayCarePlus will pay up to \$134 of your Medicare Part B premium.
Monthly optional supplemental benefits premium For more information, see Chapter 4, Section 2.2, Extra "optional supplemental" benefits you can buy in your 2024 Evidence of Coverage.	\$30	\$49

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as "creditable coverage") for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your premium will be *less* if you are receiving "Extra Help" with your prescription drug costs. Please see Section 7 regarding "Extra Help" from Medicare.

# Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay "out-of-pocket" for the year. This limit is called the "maximum out-of-pocket amount." Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2023 (this year)	2024 (next year)
Maximum out-of-pocket amount	\$4,500	\$4,500
Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.  There is no change for the upcoming benefit year.		Once you have paid \$4,500 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.

# Section 1.3 – Changes to the Provider and Pharmacy Networks

Updated directories are located on our website at <u>Member.BayCarePlus.org</u>. You may also call Customer Service for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2024 *Provider/Pharmacy Directory* to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2024 *Provider/Pharmacy Directory* to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Service so we may assist.

# **Section 1.4 – Changes to Benefits and Costs for Medical Services**

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2023 (this year)	2024 (next year)
Cardiac rehabilitation services A referral from your PCP is required	You pay a \$30 copay for Medicare-covered cardiac rehabilitation services.	You pay a \$15 copay for Medicare-covered cardiac rehabilitation services
Dental services		
Medicare-covered dental services.	You pay a \$40 copay for Medicare-covered dental services.	You pay a \$40 copay for Medicare-covered dental services.
	A referral is required to visit an oral surgeon for Medicare-covered dental services and those services may require prior authorization.	A referral is required to visit an oral surgeon for Medicare-covered dental services and those services may require prior authorization.
Preventive dental services*	You pay \$0 copay for covered preventive dental services including oral exams, X-rays, cleanings and periodontal scaling and root planing.	You pay \$0 copay for covered preventive dental services including oral exams, X-rays and cleanings.
*Services for preventive and comprehensive dental are only covered when obtained through the Delta Dental Medicare Advantage network.		

Cost	2023 (this year)	2024 (next year)		
Dental services continued	Dental services continued			
*Services for preventive and comprehensive dental are only covered when obtained through the Delta Dental Medicare Advantage network.	No Coverage	You pay \$0 copay for covered comprehensive dental services including:  One scaling and root planing per quadrant every 2 years Two fillings per calendar year One full mouth debridement every 2 calendar years One crown per calendar year Two root canals per calendar year Two root canals per calendar year Two extractions per calendar year One denture per arch every 5 calendar year Two relines- two every calendar year Two relines- two every calendar year Annual maximum of \$2,000 for comprehensive dental services  Amounts over the \$2,000 allowance are not covered and do not apply to your maximum out-of-pocket.		

Cost	2023 (this year)	2024 (next year)
Hearing aids		
The following TruHearing- branded hearing aids (one per ear, per year) are available only through a TruHearing provider:	No Coverage	\$599 copay*
TruHeaing Advance	No coverage.	\$899 copay*
Truehearing Premium		Rechargeable style options for the Advanced and
*Amounts you pay for these services do not count towards your maximum out-of-pocket.		Premium aids are available for an additional \$50 per aid.*
Hearing Exams		
Medicare-covered hearing exams	You pay a \$30 copay for each Medicare-covered medical hearing exam	You pay a \$40 copay for each Medicare-covered medical hearing exam.
Routine hearing exam -one per year provided through TruHearing	Not covered	You pay a \$30 copay
Inpatient hospital stays	\$250 copay per day: Days 1-6 for each stay.	\$250 copay per day: Days 1-5 for each stay.
	\$0 copay per day: Days 7 and beyond for each stay.	\$0 copay per day: Days 6 and beyond for each stay.
Medicare Part B prescription drugs - Insulin	You pay 20% coinsurance	You pay 20% coinsurance up to a maximum copay of \$35 for a one-month supply.

Cost	2023 (this year)	2024 (next year)
Outpatient mental health care		-
Individual visit	You pay a \$35 copay for each Medicare-covered individual visit.	You pay a \$40 copay for each Medicare-covered individual visit.
Group visit	You pay a \$30 copay for each Medicare-covered group visit.	You pay a \$35 copay for each Medicare-covered group visit.
Outpatient rehabilitation services (includes physical therapy, occupational therapy, and speech language therapy)	You pay a \$35 copay for each Medicare-covered occupational therapy visit.	You pay a \$40 copay for each Medicare-covered occupational therapy visit.
and speech language therapy)	You pay a \$35 copay for each Medicare-covered physical therapy and/or speech language pathology visit.	You pay a \$40 copay for each Medicare-covered physical therapy and/or speech language pathology visit.
Outpatient substance abuse services		
Individual visit	You pay a \$35 copay for each Medicare-covered individual visit.	You pay a \$40 copay for each Medicare-covered individual visit.
Group visit	You pay a \$30 copay for each Medicare-covered group visit.	You pay a \$35 copay for each Medicare-covered group visit.
Opioid treatment program services	You pay a \$35 copay per visit for Medicare-covered opioid treatment program services.	You pay a \$40 copay per visit for Medicare-covered opioid treatment program services.
Pulmonary rehabilitation services	You pay a \$20 copay per day for Medicare-covered pulmonary rehabilitation services.	You pay a \$15 copay per day for Medicare-covered pulmonary rehabilitation services.

Cost	2023 (this year)	2024 (next year)
Supervised Exercise Therapy (SET) A referral from your PCP is required	You pay a \$30 copay for Medicare-covered Supervised Exercise Therapy (SET) services.	You pay a \$15 copay for Medicare-covered Supervised Exercise Therapy (SET) services.
Vision Services – Routine vision care  Amounts paid for these services do not apply to your maximum out-of-pocket	You pay a \$0 copay for up to 1 pair of eyeglasses, which includes frames and plastic lenses, OR contact lenses per calendar year.  Our plan pays up to \$100 per calendar year for eyeglasses (frame, lens, and lens options) OR contact lenses.  Amounts over the \$100 allowance are not covered.  Provided by EyeMed	You pay a \$0 copay for up to 1 pair of eyeglasses, which includes frames and plastic lenses, OR contact lenses per calendar year.  Our plan pays up to \$150 per calendar year for eyeglasses (frame, lens, and lens options) OR contact lenses.  Amounts over the \$150 allowance are not covered.  Provided by EyeMed

Cost	2023 (this year)	2024 (next year)
Dental services (optional supplemental benefit)*	Services Provided by <b>Delta Dental</b>	Services may be provided in network through the <b>Delta Dental Medicare Advantage Network</b> or out of network.+
Preventive Dental Including oral exams, X-rays and cleanings	Not covered	You pay \$0 copay for covered preventive dental services
Comprehensive Dental	1,000 max benefit per calendar year (combined OSB dental services).	You pay \$0 copay for covered comprehensive dental services including:  • One root
You may only have one dental option. The purchase of this plan replaces the preventive and comprehensive dental services stated above, which has an annual maximum of \$2,000.		planning/scaling and planing per quuadrant every 2 calendar years  One filling per tooth every 2 calendar years  Full mouth debridement- one per 2 calendar years  Two crowns per calendar year  Three root canals calendar year  Two extractions per calendar year  One denture per arch every 5 calendar year  Reline-two per calendar
Amounts over the \$4,000		year
allowance are not covered and do not apply to your maximum out-of-pocket.		Annual maximum of \$4,000 for comprehensive dental services.

<sup>\*</sup> Optional supplemental benefits are available for an extra premium. For more information about optional supplemental benefits see Chapter 4, Section 2.2 of your *Evidence of Coverage*.

<sup>+</sup>The Delta Dental Plan will pay benefits for covered services provided by a Non-Participating Provider. However, a Non-Participating Provider may charge you more than the Maximum Plan Allowance payable under this Medicare Advantage Plan and you will be responsible for all Cost Sharing charges see Chapter 4, Section 2.2 of your *Evidence of Coverage*.

## Section 1.5 – Changes to Part D Prescription Drug Coverage

#### Changes to Our "Drug List"

Our list of covered drugs is called a Formulary or "Drug List." A copy of our "Drug List" is provided electronically.

We made changes to our "Drug List," which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the "Drug List" to make sure your drugs will be covered next year and to see if there will be any restrictions or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the "Drug List" are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules. For instance, we can immediately remove drugs considered unsafe by the FDA or withdrawn from the market by a product manufacturer. We update our online "Drug List" to provide the most up to date list of drugs.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your Evidence of Coverage and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception and/or working to find a new drug. You can also contact Customer Service for more information.

#### **Changes to Prescription Drug Costs**

**Note:** If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs may not apply to you.** We sent you a separate insert, called the "Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs" (also called the "Low Income Subsidy Rider" or the "LIS Rider"), which tells you about your drug costs. If you receive "Extra Help" and you haven't received this insert by October 15, 2023, please call Customer Service and ask for the "LIS Rider."

There are four "drug payment stages." The information below shows the changes to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage.)

#### **Changes to the Deductible Stage**

Stage	2023 (this year)	2024 (next year)
Stage 1: Yearly Deductible Stage	Because we have no deductible, this payment stage does not apply to you.	Because we have no deductible, this payment stage does not apply to you.

#### **Changes to Your Cost Sharing in the Initial Coverage Stage**

Stage	2023 (this year)	2024 (next year)
Stage 2: Initial Coverage Stage During this stage, the plan pays its share of the cost of your drugs, and you pay your share of the	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:
Most adult Part D vaccines are covered at no cost to you.	Preferred Generic You pay \$0 per prescription.	Preferred Generic You pay \$0 per prescription.
The costs in this row are for a one-month (30-day) supply when you fill your prescription at a	Generic: You pay \$10 per prescription.	Generic: You pay \$10 per prescription.
network pharmacy that provides standard cost sharing. For information about the costs for a long-term supply, or for mailorder prescriptions, look in Chapter 6, Section 5 of your Evidence of Coverage.	Preferred Brand: You pay \$47 per prescription.	Preferred Brand: You pay \$47 per prescription.  You pay \$35 per month supply of each covered insulin product on this tier.
We changed the tier for some of the drugs on our "Drug List." To see if your drugs will be in a different tier, look them up on the "Drug List."	Non-Preferred Brand: You pay \$100 per prescription.	Non-Preferred Brand: You pay \$100 per prescription.
	Specialty Tier:	Specialty Tier:
	You pay 33% of the total cost.	You pay 33% of the total cost.
	Once your total drug costs have reached \$4,660, you will move to the next stage (the Coverage Gap Stage).	Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).

#### Changes to the Coverage Gap and Catastrophic Coverage Stages

The other two drug coverage stages- the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Beginning in 2024, if you reach the Catastrophic Coverage Stage, you pay nothing for covered Part D drugs.** For specific information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

# **SECTION 2 Administrative Changes**

Description	2023 (this year)	2024 (next year)
Address Change	BayCare Health Plans P.O. Box 12487 St. Louis, MO 63132	BayCare Health Plans P.O. Box 30764 Tampa, FL 33630
Member ID Numbers members continuing in BayCare Plus for 2024 will be issued a new member ID number effective for services beginning January 1, 2024.		

# **SECTION 3 Deciding Which Plan to Choose**

## Section 3.1 - If you want to stay in BayCarePlus Rewards

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our **BayCare**Plus Rewards.

# Section 3.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2024 follow these steps:

## Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- *OR*-- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (<a href="www.medicare.gov/plan-compare">www.medicare.gov/plan-compare</a>), read the *Medicare & You 2024* handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2). As a reminder, BayCare Select Health Plans offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

#### Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from **BayCare**Plus Rewards.
- To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from BayCarePlus Rewards.
- To change to Original Medicare without a prescription drug plan, you must either:
  - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do so.
  - $\circ$  or Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

# **SECTION 4 Deadline for Changing Plans**

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7.** The change will take effect on January 1, 2024.

#### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage plan for January 1, 2024, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2024.

If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

## **SECTION 5 Programs That Offer Free Counseling about Medicare**

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Florida, the SHIP is called Serving Health Insurance Needs of Elders (SHINE).

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. SHINE counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call (800) 963-5337 (TTY: 1-800-955-8770). You can learn more about SHINE by visiting their website (<u>FloridaSHINE.org</u>).

# **SECTION 6 Programs That Help Pay for Prescription Drugs**

You may qualify for help paying for prescription drugs.

- "Extra Help" from Medicare. People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
  - o The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call, 1-800-325-0778; or
  - Your State Medicaid Office (applications).
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Florida AIDS Drug Assistance Program. For information on eligibility criteria, covered drugs, or how to enroll in the program, please contact:

#### **AIDS Drugs Assistance Program**

HIV/AIDS Section 4052 Bald Cypress Way Tallahassee, FL 32399 Phone: (850) 245-4422

Florida HIV/AIDS Hotline: English: (800) 352-2437 Spanish: (800) 545-7432 TTY: (888) 503-7118

FloridaHealth.gov/Diseases-and-Conditions/AIDS/ADAP/

#### **SECTION 7 Questions?**

# **Section 7.1 – Getting Help from BayCare**Plus Rewards

Questions? We're here to help. Please call Customer Service at (866) 509-5396. (TTY only, call 711). We are available for phone calls 8 am to 8 pm, seven days a week. You may reach a messaging service on weekends from April 1 through September 30 and holidays. Please leave a message and your call will be returned the next business day. Calls to these numbers are free.

# Read your 2024 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2024. For details, look in the 2024 Evidence of Coverage for BayCarePlus Rewards. The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at Member.BayCarePlus.org. You may also call Customer Service to ask us to mail you an Evidence of Coverage.

#### Visit our Website

You can also visit our website at <u>Member.BayCarePlus.org</u>. As a reminder, our website has the most up-to-date information about our provider network (*Provider/Pharmacy Directory*) and our list of covered drugs (Formulary/"Drug List").

# **Section 7.2 – Getting Help from Medicare**

To get information directly from Medicare:

#### Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### Visit the Medicare Website

Visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to <u>www.medicare.gov/plan-compare</u>.

#### Read Medicare & You 2024

Read the *Medicare & You 2024* handbook. Every fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<a href="https://www.medicare.gov/Pubs/pdf/10050-medicare-and-">https://www.medicare.gov/Pubs/pdf/10050-medicare-and-</a>

<u>you.pdf</u>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### **BayCare Health Plans**

300 Park Place Blvd. Suite 170 Clearwater, FL 33759



Member.BayCarePlus.org



**Toll-free: (866) 509-5396 (TTY: 711)** 8am to 8pm, seven days a week

You may reach a messaging service on weekends from April 1 through September 30 and holidays. Please leave a message, and your call will be returned the next business day.

BayCare Select Health Plans is an HMO plan with a Medicare contract. Enrollment in BayCare Select Health Plans depends on contract renewal. BayCare Select Health Plans complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

