

Do you like working with people and want to make a difference through the work that you do? Healthcare may be the profession for you. This entry-level position is a great way to start.

What is a Nursing Assistant?

The Nursing Assistant assists our nursing staff to provide for our patients' physical and emotional needs. Some basic skills include: bathing, helping the patient with toileting needs, bed-making, assisting the patient walk/move, feeding, taking vital signs, and entering data into the patient's electronic medical record (EMR).



Upon successful completion of the EAYL Nursing Assistant Program and after working on your unit of hire for at least one (1) month, you will attend a one-day Patient Care Technician (PCT) class. In this class, you will learn additional technical skills such as sterile technique and urinary catheter insertion.

These training classes are provided by Morton Plant Mease Health Care Clinical Education Services.

Program Information and Requirements:

- ✓ High school diploma or GED, stable job history, and clear background check.
- ✓ Either TABE A test (score of at least 9) – administered at Pasco Hernando State College or Hillsborough Community College – OR the Wonderlic test administered at Pinellas Technical College. Applicants with an AA degree or higher from an approved, accredited college or university are exempt from the TABE and/or Wonderlic tests.
- ✓ Attendance is required at every class and clinical shift. The schedule is 5 days a week for 5 weeks. Classroom hours are 8:00am-4:30pm. Clinical hours are 6:30am-3:15pm.
- ✓ Tuition and books are paid. Additional items, such as scrubs, are the student's responsibility.
- ✓ Commitment to work at a Morton Plant Mease hospital full-time for 1 year after program completion.
- ✓ This is a benefit-eligible position (medical, dental, paid time off and more).
- ✓ Rate of pay is **\$10.50** an hour for class time and clinical time. After program completion, the PCT salary is **\$12.98** an hour. The PCT night shift differential 7:00pm-7:00am is \$2.00/hour and weekend is \$0.75/hour.
- ✓ Current team members should contact Team Resources at 727-781-3121 to discuss applicable rates of pay.

WHAT TO DO NEXT?

- ✓ Submit an application online at www.baycarecareers.org, position # 193033, from April 21-24.
- ✓ Current team members apply via the Job Board on the Intranet.
- ✓ E-mail TABE test (score 9 or higher) and high school diploma or GED or degree to: terri.rogers@baycare.org by May 1.

EARN AS YOU LEARN INFORMATION NUMBER: (727) 462-3276